

All Wales Capability Policy

Form 3 : Assessment of Relevance and Priority

Equality Strand	Evidence: Existing Information to suggest some groups affected. Gathered from Step 2. (See Scoring Chart A)	Potential Impact: Nature, profile, scale, cost, numbers affected, significance. Insert one overall score (See Scoring Chart B)	Decision: Multiply 'evidence' score by 'potential impact' score. (See Scoring Chart C)
Race	1	+2	2
Disability	2	+3	6
Gender	2	+3	6
Gender reassignment	2	+1	2
Sexual Orientation	2	+1	2
Age	2	+3	6
Religion or Belief	2	+2	4
Maternity and Pregnancy	1	+2	2
Marriage and Civil Partnership	1	+1	1
Welsh Language	2	+2	4
Human Rights	2	+3	6
			41/10 = 4.1

Scoring Chart A: Evidence Available

Scoring Chart B: Potential Impact

Scoring Chart C: Impact Decision

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3	Existing data/research
2	Anecdotal/awareness data only
1	No evidence or suggestion

-3	High negative
-2	Medium negative
-1	Low negative
0	No impact
+1	Low positive
+2	Medium positive
+3	High positive

-6 to -9	High Impact (H)
-3 to -5	Medium Impact (M)
-1 to -2	Low Impact (L)
0	No Impact (N)
1 to 9	Positive Impact (P)